

PROVINCE OF QUÉBEC  
Ville de Rosemère

A special meeting of the Executive Committee of the Sir Wilfrid Laurier School Board was held in the boardroom of the Administration Centre, 235 Montée Lesage, Rosemère, QC on Wednesday, August 21, 2019 at 19:30 hours, at which were:

**Present:** Paolo Galati, Chairman; Vicky Kaliozakis, Vice-Chairperson; Commissioners James Di Sano, Bob Pellerin, Melissa Wall and Gaëlle Absolonne, Director General.

**Absent:** Commissioner Guy Gagnon and Parent Commissioner Stéphane Henley

**Also present were:** Parent Commissioner Tara Anderson; Frédéric Greschner, Assistant Director General; Anna Sollazzo, Director of Corporate Affairs and Secretary General; Geoffrey Hipps, Director of Pedagogical Services; Stephanie Krenn, Director of Human Resources; and Jocelyne Thompson-Ness, Administration Officer.

**0.0 Acknowledgement of the Land:**

*"We [I] would like to begin by acknowledging that the land on which we gather is the traditional territory of the Kanien'keha:ka or Mohawk nation. The Mohawk Nation is also known as the "Eastern Door Keepers" and is a member of the Haudenosaunee Confederacy, which also includes the Seneca, Cayuga, Tuscarora, Onondaga and Oneida Peoples.*

*All those who gather here are counted as esteemed stakeholders in our community and most importantly friends."*

**1.0 Opening of Meeting**

The Chairperson called the meeting to order.

**TIME: 19:34 hours**

**2.0 Approval of the Agenda:**

Approval of the Agenda

Commissioner Melissa Wall MOVED THAT the agenda be approved as presented in document #SWLSB-2019/08/21-CA-001.

EC-190821-CA-0001

**Carried unanimously**

**3.0 Special School Project – Hockey at Laval Junior Academy**

In response to a question from the Vice-Chairperson, the Director of Corporate Affairs and Secretary General noted that fees for this special school program are permitted.

In response to a question from the Chairperson, the Director General advised that the school board is still responsible for the transportation of the students in the special school program to and from school. The transportation costs included in the program fee is for transportation to and from practices and games.

Special School Project  
Hockey at Laval Junior  
Academy

WHEREAS a special school project that comes under section 222 (3) of the Education Act was presented by the Principal of Laval Junior Academy to the Governing Board of said high school;

EC-190821-ED-0002

WHEREAS the special school project is a hockey program for secondary 1 and 2 students that have been retained through a selection process;

WHEREAS the selected students will follow the same class schedule as the students part of the Sport-Études program at Laval Junior Academy;

WHEREAS this hockey program will allow these students to excel both academically and in their chosen sport of hockey;

WHEREAS the Governing Board of Laval Junior Academy has approved the hockey program, as per document #SWLSB-2019/08/21-ED-001;

Commissioner James Di Sano MOVED THAT the Executive Committee of the Sir Wilfrid Laurier School Board authorize the special school project (hockey program) at Laval Junior Academy;

AND THAT the Director General, or in her absence or with her knowledge the Assistant Director General, be authorized to sign all documentation concerning this program once all terms and conditions are finalized.

**Carried unanimously**

#### **4.0 Creation of Positions – Administrative Support Staff**

In response to a question from the Chairperson, the Director General explained that there is a clause in the collective agreement that allows the engagement of a temporary employee for a period not exceeding five months to perform particular work due to an increased workload or an unforeseen event. A grievance was received from the union about a temporary position in Human Resources that was handling a particular dossier and when re-examined it was determined that a full-time position needed to be created due to the workload. There is funding within the Human Resources budget. The second position is required due to increasing enrolment and the engagement of 426 new employees due to the new measures.

The Director of Human Resources noted that in order to increase efficiency within the department these positions are necessary given that an increase of engagement of new employees due to the measures has created in the neighbourhood of 1,500 new tasks that need to be completed in addition to over 400 additional employees.

Creation of Positions  
Administrative Support  
Staff

WHEREAS the Administrative Support Staff local union has been consulted on the effects of the proposed modified requirements of its schools and centres of the Sir Wilfrid Laurier School Board;

EC-190821-HR-0003

WHEREAS there has been increases in the Ministère de l'Éducation et de l'Enseignement supérieur (MEES) dedicated and protected measures over the last three consecutive years;

WHEREAS these increases resulted in an addition of over 400 employees at the Sir Wilfrid Laurier School Board;

Commissioner Vicky Kalitziak MOVED THAT, on the recommendation of the Director of Human Resources, the Executive Committee of the Sir Wilfrid Laurier School Board create the following positions, effective following the filling of the positions for the 2019-2020 school year:

Classification	Place of Work	% of work	Comment
Administrative Technician	Human Resources	100	Pension Insurance
Administrative Technician	Human Resources	100	Support Staff Postings

**Carried unanimously**

5.0 Question Period

There were no questions.

6.0 Adjournment:

Commissioner Bob Pellerin MOVED the adjournment of the meeting.

Carried unanimously

TIME: 19:44 hours

NEXT MEETING ⇒ REGULAR ⇒ September 25, 2019

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Anna Sollazzo, Secretary General

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Paolo Galati, Chairperson