

The Council adopted the following resolution:

2014-2015 Organizational Chart for Management

Commissioner Edward Turchyniak MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School Board “lift from the table” resolution #CC-140521-HR-0123, tabling the 2014-2015 Organizational Chart for Management to a Council Caucus to be held on June 9, 2014.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:	
Commissioners voting YEA:	Georges Benoit, Nazario Facchino, Elio Lattanzio, Emilio Migliozi, Nick Milas, Merle Parkinson, Nancy Rupnik, Edward Turchyniak
Commissioners voting NAY:	Steve Bletas, Mario Di Domenico, Robert Dixon, Steve Mitchell, William Pollock
Commissioners ABSTAINING:	Guy Gagnon, Steve Kmec, Peter MacLaurin

WHEREAS the Directorate has reviewed the Organizational Chart for Management of the Sir Wilfrid Laurier School Board for the 2014-2015 school year;

Commissioner Elio Lattanzio MOVED THAT, on the recommendation of the Directorate, the Council of Commissioners of the Sir Wilfrid Laurier School Board authorize for consultation the proposed 2014-2015 Organizational Chart for Management, as per document #SWLSB-2014/06/09-HR-001.

AND THAT in conformity with section 3.1.2 of policy #2000-HR-01: Regulating the Working Conditions of Management Staff represented by the Sir Wilfrid Laurier Administrators' Association and section 2.1.2 of policy #2000-HR-02: Regulating the Working Conditions of Management Staff Represented by the Sir Wilfrid Laurier Section Association des cadres scolaires du Québec, the Council of Commissioners approve that the consultation begin on June 10, 2014.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:	
Commissioners voting YEA:	Georges Benoit, Nazario Facchino, Guy Gagnon, Elio Lattanzio, Peter MacLaurin, Emilio Migliozi, Nick Milas, Merle Parkinson, William Pollock, Nancy Rupnik, Edward Turchyniak
Commissioners voting NAY:	Steve Bletas, Mario Di Domenico, Robert Dixon, Steve Kmec, Steve Mitchell

Selection Committee – Assistant Director General

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution #CC-140423-CA-0105, selecting to carry out the process for the recruitment and hiring of an Assistant Director General internally and externally;

WHEREAS the Council of Commissioners of the Sir Wilfrid Laurier School Board adopted resolution #CC-140423-CA-0106, establishing a Selection Committee in accordance with policy #2012-CA-21: Policy for the Recruitment and Hiring of a Director General and an Assistant Director General;

WHEREAS the posting for the position of Assistant Director General closed on May 26, 2014;

WHEREAS an insufficient number of applications were received by the Selection Committee therefore, as per section 5.4.3 of policy #2012-CA-21: Policy for the Recruitment and Hiring of a Director General and an Assistant Director General, the process was stopped;

WHEREAS the method for the recruitment and hiring of an Assistant Director General must be determined by the Council of Commissioners;

Commissioner Elio Lattanzio MOVED THAT, on the recommendation of the Selection Committee, the Council of Commissioners of the Sir Wilfrid Laurier School Board approve that the following method be used for the recruitment and hiring of an Assistant Director General:

Outsource the full process and engage a Human Resources Consulting Firm to carry it out

AND THAT the Selection Committee complete the process for the recruitment and hiring of an Assistant Director General prior to July 15, 2014.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:	
Commissioners voting YEA:	Georges Benoit, Steve Bletas, Mario Di Domenico, Robert Dixon, Nazario Facchino, Guy Gagnon, Elio Lattanzio, Peter MacLaurin, Emilio Migliozi, Nick Milas, Steve Mitchell, Merle Parkinson, William Pollock, Nancy Rupnik, Edward Turchyniak
Commissioners voting NAY:	Steve Kmec

External Support

WHEREAS the Council of Commissioners wishes to commence a new recruitment and hiring of an Assistant Director General;

WHEREAS the Council of Commissioners approved resolution #CC-140423-CA-0106, naming the Selection Committee;

WHEREAS the Council of Commissioners approved resolution #CC-140609-CA-0127, selecting to outsource the full process and engage a Human Resources Consulting Firm for the recruitment and hiring of an Assistant Director General;

Commissioner Merle Parkinson MOVED THAT the Council of Commissioners of the Sir Wilfrid Laurier School engage a Human Resources Consulting Firm to conduct the recruitment and hiring of an Assistant Director General, as per section 5.8 of policy #2012-CA-21: Policy for the Recruitment and Hiring of a Director General and an Assistant Director General.

AND THAT the Director of Human Resources be mandated to issue a Call for Service from a minimum of three (3) Human Resources consulting firms.

AND THAT the Human Resources consulting firm be chosen and its mandate confirmed by the Council of Commissioners at its meeting of June 25, 2014.

FURTHER THAT a recommendation from the Selection Committee be brought to a special meeting of the Council of Commissioners.

THIS MOTION WAS CARRIED ON THE FOLLOWING DIVISION:	
Commissioners voting YEA:	Georges Benoit, Steve Bletas, Mario Di Domenico, Robert Dixon, Nazario Facchino, Guy Gagnon, Elio Lattanzio, Peter MacLaurin, Emilio Migliozi, Nick Milas, Steve Mitchell, Merle Parkinson, William Pollock, Nancy Rupnik, Edward Turchyniak
Commissioners voting NAY:	Steve Kmec