



By-Law n° BL2009-CA-19:	By-Law Establishing Procedures for the Examination of Complaints from Students or Their Parent(s)/Guardian(s)
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Approved:	Resolution n°	CC-100623-CA-0147
Revised: On an as need basis	Resolution n°	
Origin:	Director of Corporate Affairs and Secretary General	

*NOTE: The masculine gender, when used in this document, refers to both women and men. No discrimination is intended.*

## 1.0 DEFINITIONS

In the present by-law, the following words or phrases are defined as follows:

- 4.1 **Complainant:** a student of the school board or his parent(s)/guardian(s);
- 4.2 **Complaint:** a verbal or written notice served to the school board regarding the dissatisfaction of one or several students or their parent(s)/guardian(s) with the services and/or decision offered or received;
- 4.3 **Student Ombudsman:** a person designated by the Council of Commissioners and mandated to give the Council of Commissioners an opinion on the merits of a complaint and to recommend any appropriate corrective measures, if any.

## 2.0 PREAMBLE

The present by-law determines the procedure to be followed by the school board and complainants for examination of complaints from complainants in order to protect students' rights.

## 3.0 OBJECTIVES

By means of this by-law, the school board wishes to ensure that all complaints are managed quickly and efficiently. More specifically, the objectives are the following:

- Ensure that all complaints are processed conscientiously and as quickly as possible;
- Ensure that all complaints are processed with fairness, impartiality and transparency;
- Ensure that the rights of a person involved in the drafting of a complaint are treated with respect;
- Ensure that any person who has lodged a complaint receives clear and precise explanations.

## 4.0 REFERENCES

The present by-law is established in accordance with Section 220.2 of the Education Act, and in conformity with the Regulation respecting the complaint examination procedure established by a school board (c. I-13.3, r. 7.1).

## 5.0 GENERAL PROVISIONS

- 5.1 Only the concerned complainant may lodge a complaint.
- 5.2 Before any complaint is examined, it is suggested that the complainant has consulted and made every attempt to resolve the issue with the person responsible for the services or the decision.
- 5.3 The recipient of the complaint must have sufficient information to deal with the complaint.
- 5.4 The complainant has the right to be accompanied by the person of his choice at any stage of the complaint examination procedure.
- 5.5 The complainant may receive assistance from the Director of School Affairs and School Organization in making his complaint or in any step related to it.
- 5.6 Only written complaints will be responded to in writing.
- 5.7 All complaints will be handled in accordance with the *Act respecting access to documents held by public bodies and the protection of personal information*.

## 6.0 LODGING A COMPLAINT

- 6.1 All complaints must first be addressed to the following people in the order indicated below:
  - a) To the school principal or centre director when a complaint is related to services provided or a decision made by the staff of a school or centre, or to the director of the service from which the decision initially originated;
  - b) To the director of the service concerned by the decision, if applicable;
  - c) To the Director of School Affairs and School Organization.
- 6.2 If a complainant is dissatisfied with the manner in which his complaint was handled or with its outcome, he must address a written complaint to the Director of Corporate Affairs and Secretary General.
- 6.3 Upon reception of a written complaint, the Director of Corporate Affairs and Secretary General will ensure that:
  - a) due process has been followed (as defined in 6.1);
  - b) the parties concerned are informed that a complaint has been received;
- 6.4 Notwithstanding the above, the student ombudsman may take up a complaint at any stage if he considers that intervention is necessary to prevent harm from being caused to the complainant.

## 7.0 ADMISSIBILITY OF A COMPLAINT

- 7.1 The Director of Corporate Affairs and Secretary General determines the admissibility of a complaint by ensuring that it was made by the complainant and that it pertains to services offered by the school board.

- 7.2 If a written complaint is deemed not admissible, the Director of Corporate Affairs and Secretary General will so inform the complainant in writing within ten (10) workdays of its receipt.
- 7.3 When a complaint is deemed admissible, the Director of Corporate Affairs and Secretary General determines whether the criteria pursuant to Sections 9 to 12 of the Education Act are met. If so, the complaint will be processed according to Policy No. 2000-CA-03 – Reconsideration of a Decision affecting a student. If not, it is then forwarded to the student ombudsman.
- 7.4 In keeping with 7.3, the Director of Corporate Affairs and Secretary General will advise the complainant in writing of the relevant procedure within ten (10) workdays of receipt of the written complaint.
- 7.5 The complainant retains the right to have his complaint examined by the student ombudsman should he be dissatisfied with the decision of the Council of Commissioners following examination of his complaint under Policy No. 2000-CA-03 – Reconsideration of a Decision affecting a student.

## **8.0 INTERVENTION OF THE STUDENT OMBUDSMAN**

- 8.1 A complainant who is dissatisfied with the manner in which a complaint has been handled or with its outcome must refer the matter to the student ombudsman in writing within ninety (90) days of the incident in question.
- 8.2 When the student ombudsman receives a complaint, he must contact the Director of Corporate Affairs and Secretary General to verify that the complainant has exhausted the corrective measures prescribed in the present by-law before proceeding.
- 8.3 The student ombudsman may, upon summary examination, dismiss a complaint, if in his opinion it is frivolous, vexatious or made in bad faith.
- 8.4 The student ombudsman may also refuse or cease to examine a complaint if he has reasonable cause to believe that intervening would clearly serve no purpose or if the length of time having elapsed between the event that gave rise to the dissatisfaction of the complainant and the filing of the complaint makes it impossible to examine the complaint.
- 8.5 The student ombudsman must refuse or cease to examine the complaint upon becoming aware or being informed that it concerns a fault or an act for which a complaint has been filed with the Ministre de l'Éducation et de l'Enseignement supérieur under Section 26 of the Education Act. In such a case, he must inform the complainant and the Director of Corporate Affairs and Secretary General.
- 8.6 The student ombudsman may require the cooperation of any staff member of the school board whose expertise is considered necessary. The student ombudsman should advise the Director of Corporate Affairs and Secretary General, who is responsible for facilitating such assistance. He may also call on an outside expert, with the authorization of the Council of Commissioners.
- 8.7 Within thirty (30) days of referral of a complaint, the student ombudsman must give the Council of Commissioners and the Director of Corporate Affairs and Secretary General an opinion on the merits of the complaint and recommend any appropriate corrective measures. He will also inform the complainant, in writing, that his opinion was submitted to the Council of Commissioners.
- 8.8 The Council of Commissioners, at its next sitting or as soon as possible thereafter, will inform the complainant on any follow-up or action to be taken with respect to the corrective measures recommended by the student ombudsman.

## 9.0 FINAL PROVISIONS

- 9.1. The school board must avoid any form of retaliation against a complainant who has exercised his rights in accordance with the present by-law.
- 9.2. The reconsideration of a decision affecting a student in accordance with the Section 9 to 12 of the Education Act and the procedure for the examination of a complaint as provided for in Section 220.2 of the Education Act are two distinct means of recourse that a complainant may have. Under no circumstance should a complainant request reconsideration more than once on a decision affecting a student or the procedure for examining its associated complaints. Furthermore, a complainant cannot exercise both areas of recourse concurrently.
- 9.3. On September 15<sup>th</sup> at the latest, the student ombudsman must provide the school board a report stating the number of complaint referrals received in the previous school year and their nature, as well as the corrective measures recommended and any follow-up taken. It is understood that no names of individuals, or schools, and situations that could identify a person or a school can be reported publicly.
- 9.4. The present by-law comes into force on the day of publication of a public notice of its adoption by the Council of Commissioners and will be reviewed on an as needed basis.

V 2018-02-28

**Request for Access to the Student Ombudsman of the Sir Wilfrid Laurier School Board**

**COORDINATES OF PERSON REQUESTING ACCESS TO THE STUDENT OMBUDSMAN**

**Student Information: (Please print)**

Family Name: ..... First Name: .....

Name of School: .....

Permanent Code: ..... Level: .....



Family Name: ..... First Name: .....

Relationship to Student: FATHER  MOTHER  LEGAL GUARDIAN

Address: .....

City: ..... Postal Code: .....

Telephone: Home: ..... Work: .....

Fax: ..... Cell: .....

E-Mail: .....

**PRELIMINARY QUESTIONS**

1. Have you registered your complaint with the school board?

YES  NO

Note: If the answer was no, explain the process for the registration of a complaint as the Student Ombudsman will not entertain a case that has not already go through the normal complaint process. Proceed to register the complaint

**Office Use Only**

Note: If the response was yes, please complete the following:

Complaint Management System Verified

Complaint Registered  Date: \_\_\_\_\_

2. If the answer to the above was yes, inquire about the following, to ensure all steps of complaint process were followed:

Have you spoken with any of the following:

- Teacher  Vice-Principal
- Principal
- Director of School Affairs and School Organization
- Director of Corporate Affairs and Secretary General
- Assistant Director General
- Director General

3. Are you in agreement with the decision/recommendation taken?

YES  NO

If the response is yes, find out why they are calling:

If no, proceed to the next step (#4)

4. As you do not feel that your complaint was resolved we ask that you contact the Student Ombudsman, Vincenzo Guida (Interim) at 450-621-5600, extension 1440 or [studentombudsman@swlauriersb.qc.ca](mailto:studentombudsman@swlauriersb.qc.ca).

DATE: \_\_\_\_\_

TIME: \_\_\_\_\_

NOTES

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Consultation

**Request for Intervention by the Student Ombudsman  
for the Sir Wilfrid Laurier School Board**

*NOTE: The masculine gender, when used in this document, refers to both women and men. No discrimination is intended.*

Notwithstanding the duty to respect the confidential nature of your personal information, you hereby authorize the Sir Wilfrid Laurier School Board Student Ombudsman, its employees and representatives to obtain and use personal information pertaining to you and communicate such information to persons to whom it deems necessary to do so, in order to investigate and/or process your request.

If, at the end of this process a recommendation is issued, it will be forwarded to you in writing and copies will also be forwarded to the Director of Corporate Affairs and Secretary General and the Council of Commissioners, the responsible body entrusted by law to follow-up on any opinion given on the merits of the complaint and, if any, the corrective measures recommended by the Student Ombudsman.

**1. PETITIONER'S ADDRESS & OTHER INFORMATION (MANDATORY)**

**Student Information: (Please print)**

Family Name: ..... First Name: .....

Name of School: .....

Permanent Code: ..... Level: .....

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Family Name: ..... First Name: .....

Relationship to Student:    FATHER        MOTHER        LEGAL GUARDIAN   

Address: .....

City: ..... Postal Code: .....

Telephone:    Home: ..... Work: .....

                  Fax: ..... Cell: .....

                  E-Mail: .....

**N.B.: If your request concerns other persons, it is important that you also submit these persons names, phone numbers, and addresses. If more space is required, please attach a separate sheet.**

**2. PRELIMINARY QUESTIONS**

2.1 Have you registered your complaint with the school board?

YES       NO

2.2 Have you spoken with any of the following:

- Teacher       Principal       Vice-Principal
- Director of School Affairs and School Organization
- Director of Corporate Affairs and Secretary General
- Assistant Director General
- Director General

2.3 Have you lodged a written complaint to the Director of Corporate Affairs and Secretary General?

YES       NO

2.4 Was your case reviewed and a decision rendered by the Council of Commissioners?

YES (PLEASE PROVIDE A COPY OF THE RESOLUTION)       NO

**3. PLEASE DESCRIBE YOUR COMPLAINT**

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**4. FOR WHAT REASONS ARE YOU DISSATISFIED WITH THE HANDLING OR THE OUTCOME OF YOUR COMPLAINT?**

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**5. PLEASE DETAIL ALL STEPS TAKEN TO DATE IN ORDER TO TRY TO RESOLVE THIS PROBLEM**

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**6. LIST THE NAMES OF ALL REPRESENTATIVES WITH WHOM YOU HAVE DEALT WITH TO DATE WITH REGARD TO THIS SITUATION. PROVIDE TITLES, PHONE NUMBER AND WORK ADDRESS (IF YOU KNOW THEM). ALSO CONFIRM IF YOU CONTACTED THE COMMISSIONER IN YOUR ELECTORAL DIVISION OR THE CHAIR OF THE COUNCIL OF COMMISSIONERS**

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**7. PROVIDE A COPY AND LIST BELOW ALL RELEVANT CORRESPONDENCE AND DOCUMENTS**

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**8. WHAT REMEDY ARE YOU SEEKING WITH YOUR PRESENT PETITION TO THE STUDENT OMBUDSMAN OF THE SIR WILFRID LAURIER SCHOOL BOARD?**

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SIGNATURE

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DATE

YOU MAY SUBMIT YOUR REQUEST TO: Vincenzo Guida, Student Ombudsman (Interim)

By Mail	Fax	E-Mail
Sir Wilfrid Laurier School Board 235, montée Lesage Rosemère (Québec) J7A 4Y6	450-621-7929	studentombudsman@swlauriersb.qc.ca